

**Subject:** Re: Complaint Against the Pleasanton Unified School District  
**From:** [REDACTED] <[REDACTED]@pleasantonusd.net>  
**Date:** 10/30/2013 6:05 PM  
**To:** [REDACTED] <[REDACTED]@pleasantonusd.net>

Dear [REDACTED],

The Uniform Complaint policies, regulations and forms can be accessed and printed from the PUSD website. Just go to the district website at [www.pleasantonusd.net](http://www.pleasantonusd.net). Then click on the "Board of Trustees" tab. Next, select "Board Policies" in the blue box under departments. The district uniform complaint policy is #1312.3 near the top under "PUSD Final Updated Policies.". In addition, I will have a hard copy mailed to your home address tomorrow.

Sincerely,

On Wed, Oct 30 2013 at 10:18 AM, [REDACTED] <[REDACTED]@pleasantonusd.net> wrote:

To: [REDACTED], [REDACTED]  
From: [REDACTED], [REDACTED], [REDACTED]

Dear [REDACTED],

*I am emailing you a list of complaints that I am documenting against the Pleasanton Unified School District. As referred in the PUSD "Uniform Complaint Procedures" please send me a hard copy or digital copy of the district's "Complaint Form." Once I have this document, I will follow up this email with the complaints listed below on the District's official "Complaint Form."*

*I would like to report the following complaints against the Pleasanton Unified School District:*

- 1. Failure of the District to take action on the Principal's reports of safety issues, including intimidation of teachers, within Walnut Grove Elementary;*
- 2. Retaliation against [REDACTED] for reporting safety issues, including intimidation of teachers, within Walnut Grove Elementary;*
- 3. Failing to act in good faith and deal fairly with employee, [REDACTED];*
- 4. Placing [REDACTED] on administrative leave without good cause;*
- 5. Failing to conduct an investigation of [REDACTED] as [REDACTED] of Walnut Grove Elementary, or otherwise, that was appropriate under the circumstances, including the District's lack of reasonable grounds for believing that [REDACTED] had*

- engaged in any actionable misconduct;*
- 6. Taking adverse personnel action against [REDACTED] without a reasoned conclusion, supported by substantial evidence;*
  - 7. Failing to provide notice to its employee, [REDACTED], of any claimed misconduct and further failing to afford the employee, [REDACTED], an opportunity for the employee to respond;*
  - 8. Defamation, including acts to aid and abet the defamation, including libel and slander of [REDACTED];*
  - 9. Conflicts of interest, including relative to any purported investigation of [REDACTED];*
  - 10. Harassment;*
  - 11. Intimidation; &*
  - 12. Discrimination - in terms and conditions of employment.*

*I appreciate your timely response. Time is of the essence.*

[REDACTED]  
[REDACTED]  
Walnut Grove Elementary School  
Pleasanton Unified School District  
925.426.4250

The District's programs and activities shall provide equal access to and shall not unlawfully discriminate based on actual race, color, ancestry, national origin, ethnic group identification, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics and against students who are members of special populations. Special populations include, but are not limited to, students with disabilities; students from economically disadvantaged families, including foster youth; students preparing for nontraditional fields; single parents and single pregnant females; displaced homemakers; and students with limited English proficiency. (20 USC 2302, 2354, 2373)